

## **SAFETY, HEALTH AND ENVIRONMENTAL POLICY**

### **GROUP POLICY STATEMENT**

The safety, health, and welfare of employees (whilst at work) and of the public, and the impact that the Pochin Group's work has on the environment, are matters of primary importance. The Policy of the Pochin Group, therefore, is to take all reasonably practicable steps to ensure that all operations are carried out in such a way that the environment and the safety and health of its employees, and those affected by its undertakings, are not prejudiced in any way.

The requirements of compliance with the Health and Safety at Work, etc Act 1974, the regulations made thereunder, and the relevant environmental legislation are the minimum standard required and continual improvement on that standard, whenever and wherever reasonably practicable, will be achieved at all offices, depots, sites and premises.

It is the policy of the Pochin Group to:

- provide and maintain a safe place of work, systems of work, plant and equipment that is safe and without risk to the safety and health of all employees and third parties who may be affected by its undertakings, so far as is reasonably practicable;
- prevent instances of work related ill health;
- allocate sufficient resources to enable the Safety, Health and Environmental Policy to function effectively;
- monitor and review safety, health and environmental management and performance to ensure legal compliance and continual improvement;
- set and review safety, health and environmental objectives in order to improve performance;
- promote joint consultation with employees, third parties, the Health and Safety Executive, the Environment Agency and other relevant organisations;
- comply with statutory regulations, approved codes of practice, recognised guidance notes and other requirements applicable to the organisation;
- seek to minimise environmental disturbance and pollution as far as is reasonably practicable;
- promote sustainability;
- seek to reduce the quantities of energy and water consumed and waste generated by the Pochin Group's activities;
- promote environmental awareness and understanding among all employees so that their working activities are carried out in line with this Safety, Health and Environmental Policy;
- endeavour to ensure that major suppliers and contractors are aware of, and apply, safety and environmental standards compatible with its own;
- provide information, instruction and supervision on relevant safety, health and environment matters for employees.

It is fundamental to this policy that safety, health and environmental issues be properly managed at all times. Every member of the Pochin Group's management teams must take responsibility for the safe execution of their duties, giving due consideration for others. The Pochin Group requires and expects that all employees will co-operate in maintaining a high standard of safety, health and welfare. This policy will be reviewed regularly and revised as necessary to ensure it remains relevant and appropriate to the undertakings of the Pochin Group.



John Moss  
Chief Executive  
The Pochin Group  
1<sup>st</sup> June 2009